

# streetkidsdirect.org.uk

(Registered Charity 1102894)

## REFERENCE FORM

Thank you for taking the time to fill in this form. We appreciate your co-operation in helping us to discern the suitability of this applicant to join a street child project in Central America. We are not looking for perfect people! But we do want to make sure that each participant will benefit fully from being involved in a project of this nature and that they will be able to contribute fully into the life and work of the project.

APPLICANT'S NAME: .....

*(All the information in this form will be treated in strict confidence)*

1. How long, how well and in what capacity have you known the applicant? .....

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2. Please give any information about family background relevant to the applicant's suitability

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3. Has the applicant been involved in any form of work in the church and if so please outline your assessment of their involvement .....

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4. How would you rate the Applicant in the following areas?

(5 = strong, 0 = weak)

a) Reliability	5	4	3	2	1	0
b) Perseverance	5	4	3	2	1	0
c) Initiative	5	4	3	2	1	0
d) Co-operation with others	5	4	3	2	1	0
e) Personal health	5	4	3	2	1	0

f) Maturity	5	4	3	2	1	0
g) Biblical understanding	5	4	3	2	1	0
h) Tact and courtesy	5	4	3	2	1	0

5. Since no one is perfect, what would seem to be this applicant's weak points?

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6. Please rate the applicant in regard to each of the characteristics listed below by ticking the items that most nearly represent your evaluation. Please do not tick any items, which you have not had the opportunity to observe.

**a) INTELLIGENCE:**

Learns and thinks slowly

Average mental ability

Alert: has a good mind

Brilliant: exceptional capacity

**b) HUMAN RELATIONSHIPS:**

Avoided by others

Tolerated by others

Liked by others

Sought out by others

**c) LEADERSHIP:**

Is not a leader

Has some leadership promise

Good leadership ability

Unusual capacity to lead

**d) TEAMWORK:**

Frequently causes friction

Rather difficult to work with

Fits in well with others

An excellent colleague

**e) WILLINGNESS TO SERVE:**

**Slow to notice the needs of others**

**Starts but does not finish**

**Resourceful and effective**

**Outstandingly useful and unselfish**

**f) EMOTIONAL STABILITY:**

**Over emotional**

**Unsteady**

**Calm and reliable**

**Mature and disciplined**

**g) CHRISTIAN COMMITMENT**

**Relatively superficial**

**Ardent but unbalanced**

**Genuine and steady**

**h) CHRISTIAN MATURITY:**

**A novice**

**Promising**

**An established Christian**

**A skilful teacher of others**

**i) HOW DO YOU RATE THIS APPLICANT FOR A SHORT-TERM PROJECT?**

**Doubtful**

**Fair**

**Good**

**Outstanding**

**Please add here any other comment or explanations that occur to you:**

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**7. Is there any other information you believe to be relevant in our deciding the applicant's suitability for this Project?**

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**8. To the best of your knowledge is there any reason why the applicant should not be working with children, young people or vulnerable adults? If you have *any* concerns in this area please let us know below.**

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**YOUR NAME:** .....

**POSITION:** .....

**ADDRESS:** .....

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.....

**HOME PHONE NUMBER:** .....

**EMAIL:** .....

**Once again, thank you for your time.**

**Please return the completed form to:**

Duncan Dyason MBE Street Kids Direct,  
dunc@streetkidsdirect.org.uk

*If you have any questions, please email me: we can always arrange a conversation by phone.*